

Important Dates

Monday, January 13

Hill Market Club
Putting U on the Map event

Tuesday, January 14

Dr. Abiodun Isiaka
Accounting Candidate
Research Presentation
8:30 – 9:30 a.m. in ED 514

Wednesday, January 15

Dr. Sanobar Anjum
Accounting Candidate
Research Presentation
8:30 – 9:30 a.m. in ED 514

Thurs. Jan. 16 – Sat. Jan. 18
ICBC Final Round in Kingston

Fri. Jan. 17 – Sun. Jan. 19

JDC West
hosted at the Hill School

Tuesday, January 21

Leaders Council Student
Recognition Event
4:30 – 6:30 p.m. at AGT Lounge
at Mosiac Stadium

Wednesday, January 22

HerStory event featuring
Tina Beaudry-Mellor
4:30 – 6:00 p.m. at La Cite

Mon. Jan. 17 – Fri. Jan. 31

Ivey visit by
Dr. Mark Vandemborsch

Wednesday, January 29

Levene Information Session
5:30 – 7:00 p.m. in ED 560

Thursday, January 30

Hill BSS Taste of Networking

Fri. Feb. 7 – Sun. Feb. 9

SK DEP in Regina

Accounting Candidate Presentations

Mark your calendars to attend research presentations by two accounting candidates:

- Dr. Abiodun Isiaka
Tuesday, January 14 from 8:30 – 9:30 a.m. in ED 514
- Dr. Sanobar Anjum
Wednesday, January 15 from 8:30 – 9:30 a.m. in ED 514

We hope you will make time to attend.

ICBC & JDC West

ICBC and JDC West are taking place this weekend:

Our four student teams will be competing in Kingston January 16 – 18 at the final round of ICBC: Ryan Hamilton and Meagan Ireland (Accounting), Boey Leung and Jordan Tholl (Finance), Eric Gray and Maya Potter (Marketing) and Robin Hamilton and Belal Nabi (Debate) with the support of their coaches, Paul Sinclair, Tatiana Levit, Nola Joorisity, Youngsoo Kim, and Lisa Watson. We wish the students well and are confident they will make us proud!

The Hill School and University of Regina will be hosting JDC West this weekend, welcoming nearly 1,000 students and coaches from across western Canada. We look forward to hosting the competition and thank the JDC West Organizing Committee and their hundreds of volunteers for their hard work and planning. We are confident the competition will do a great job of showcasing our school, University and city.

We send our Hill JDC West team good luck in the competition and know they will represent us well!

As if that weren't enough activity for one weekend, we will also be hosting the deans of western business schools here for their annual meeting – more than 15 deans will be on site for the associated activities.

Thank you to everyone involved in coaching our students and making these events run smoothly!

Staff Updates

Kim Hebert will be providing support in the Dean's Office in the mornings on a daily (part-time) basis. Please send all Dean's Office related matters/queries to the business.deans.office@uregina.ca email address. Welcome back to **Marisa Henderson** who is returning from maternity leave!

Welcome to our new CMD Manager, **Emily McNair**. Emily is a sessional instructor and graduate of Hill and Levene, and has accepted the CMD Manager role for a two year term (50% time). Emily will start on Monday, January 13. Stop by to say hello!

Sara Apperley (Levene Admin Support) has accepted a part-time role in the Faculty of Science with her last day being January 10. We wish her well in her new role.

Paper Accepted

Jean-Marie Nkongo-Bakenda's paper "Exploring the Organizing and Strategic Factors of Diasporic Transnational Entrepreneurs in Canada: An Empirical Study" has been accepted for publication in the *Journal of International Entrepreneurship*. This is the second paper published in refereed journals and resulting from the project jointly funded by the Faculty of Business Administration (U of R) and the Pathways to Prosperity Partnership (P2PCanada).

2020 Hill Summer Study Program

The Hill School is offering five study abroad opportunities for Hill students in Spring/Summer 2020. The application deadline for all is January 30.

- FH Bielefeld (Bielefeld, Germany), May 11 to June 19
- Strathclyde Business School (Glasgow, Scotland), June 28 to July 16
- Tecnológico de Monterrey (Mexico City, Mexico), June 29 to July 31
- IESEG School of Management (Paris, France), July 6 to 31
- York St John University (York, England), 3 different 2020 date options

Additional information can be found on our website: <http://bit.ly/2p93nHD>. You are also welcome to share our Summer Study promo video with your students:

<http://bit.ly/355qLcJ>

There is a final information session scheduled on January 24. **Please share these opportunities in your classes!** Please refer any interested students or questions to **Wendy Tebb**.

JDC West Viewing reminder

Everyone is welcome to attend the Academic, Debate, and Athletics portion of the JDC West competition throughout the weekend. The full schedule for the weekend can be found online: <http://jdcwest.org/2020-schedule/>

A few things to keep in mind when observing presentations and debates:

- You cannot wear any clothing that affiliates with a competing school
- You can only enter and exit the presentation room when the volunteer advises you to do so
- You cannot speak to the competitors prior to their presentation (they will be waiting outside the room before entering but will be disqualified if they speak prior to)
- Pictures and videos are not permitted throughout the presentation

LC Student Recognition Event

The Faculty's Leaders Council Student Recognition Event is coming up on Tuesday, January 21 from 4:30 – 6:30 p.m. at the AGT Lounge and Mosaic Stadium.

The event will recognize all of our student groups as well as scholarship recipients, Dean's Honours List recipients, our alumni associations and the JDC West Organizing Committee (to name a few).

Please RSVP to **Kelly-Ann McLeod** if you plan to attend – we hope to see many of you there to help recognize our students!

HerStory featuring Tina Beaudry-Mellor

Our first HerStory of 2020, supported by the RBC Woman Executive in Residence Program, will feature the **Honourable Tina Beaudry-Mellor**, Minister of Advanced Education and is scheduled as follows:

Date: Wednesday, January 22

Time: 4:30 - 6:00 p.m.

Location: La Cite Rotunda, CT Room 216

This exciting series is a way to foster networking opportunities for students, alumni and members of the business community as well as hear an unfiltered and honest exchange with a woman leader in our community.

There is no cost for the event and registration is not required.

Please share details of this event with students in your classes.

If you have any questions please contact **Erin Luc**.

We hope you are able to join us!!

Levene Alumni Social Schedule

The Levene Alumni Association will be hosting a monthly "Tipsy Tuesday" networking event. These will take place the first Tuesday of each month at a local (Regina) establishment. See their facebook page for more information: <http://bit.ly/3a0nmP5>

Faculty Private Intranet Page

Just a reminder that we have fully transitioned our old “For Faculty and Staff” section on the website to a new Private site on the UR Source website. All faculty, staff and current sessionals have been given access to the page.

Here is where you will find it:

1. go to For Faculty and Staff (at the bottom of the U of R Homepage)
 - this will take you to the UR Source log in
2. use your regular GroupWise username/password to log in
3. in the upper right hand corner you will see your name and your initials in a circle and under that a drop down that says “My Sites” (click there)
 - here you will find “Business – Private” which is our private page with content transitioned over from our “For Faculty and Staff” page

Please let **Kelly-Ann McLeod** know if you come across something that is not working or if you are unable to find a piece of content that you are looking for OR if you find that you do not have access but think that you should.

Sabbatical Update

Randy Linton will be going on sabbatical from January 1 to June 30, 2020 and **Eman Almehdawe** going on sabbatical from January 1 to December 31, 2020.

Ivey Visit

An expert in ag business, Dr. Mark Vandebosch from the Ivey School of Business, will be visiting the Hill and Levene Schools of Business the week of January 27. Mark’s visit is made possible through our Hill-Ivey agreement.

Mark is the former Dean of Ivey, a professor in Marketing and he holds the Kraft Professor in Marketing title. He also leads on Ivey’s executive education in ag business. You can read more about him at him here:

<https://www.ivey.uwo.ca/faculty/directory/mark-vandebosch>

There will be a number of opportunities for faculty members to meet with Mark including:

Monday, January 27

12:00 - 1:30 p.m. – lunch

2:00 - 4:30 p.m. - opportunity for faculty members to schedule individual meetings with Mark

Friday, January 31

9:00 - 11:00 a.m. - opportunity for faculty members to schedule individual meetings with Mark

12:00 - 1:00 - Faculty Talk (topic tba)

Please RSVP to Kim at business.deans.office@uregin.ca by noon on Thursday, January 16 if you would like to participate in any of the above options.

If you would like to meet with Mark but none of the above work for your schedule let Kim know and she will see an alternate date/time can be arranged.

RBC WER Upcoming Events

The RBC Woman Executive in Residence Program is hosting a **New Year’s Mixer!**

Highlighting Women in Business: Entrepreneurship featuring **Valerie Sluth**, RBC Woman Executive in Residence and CEO of Praxis Consulting and **Kristy Ehman**, CEO of Hyon Software Inc. on Tuesday, January 21st from 2:00 - 3:30 p.m. in Education Building, Room 562. There is no cost to attend, with space available for 30 students.

The RBC Woman Executive in Residence Program is hosting an **Entrepreneurship Bootcamp!**

This interactive bootcamp will feature a series of workshops focused on equipping prospective and current women entrepreneurs with tools for business success. Key topics include:

- Ideation
- Environmental Scanning
- Organizational Processes and Systems Marketing Your Business
- Financial Planning
- Much more!

Valerie Sluth, Shawna Enns and Kathryn Pollack will lead the bootcamp on Saturday, February 8 from 8:00 a.m. - 5:00 p.m. at PATH Cowork (200 - 1965 Broad Street). There is no cost to attend.

Please share details of both of these events with students in your classes who you think may be interested!

Safety On Campus

The University has put together a list of tips to help reduce your risk on campus:

- When walking on campus, walk with someone you know or call the Walk Along Program at 585-4999.
- Walk in well-lit areas and avoid shortcuts.
- Be Prepared and be aware of your surroundings! Make sure you are aware of bus schedules, building closing times, etc.
- If you are working alone on campus, stay in touch with Campus Security by using the Lone Worker program. Let Campus Security know where you are working and for how long and they will check in with you to ensure everything is okay.
- If you see something or someone suspicious, call Campus Security to report. Help be their eyes and ears on campus!

If there is an urgent or emergency situation, always call 911 and then Campus Security at 306-585-4999. They will help and support Regina Police Service as needed.

Research Bulletin & Strategic Plan

Survey

The Faculty has again prepared a survey which will capture details about research activity to use for the 2019 Research Bulletin. The survey will ask a number of additional questions which are important for our strategic plan reporting and our accreditation pursuit, covering the topics of experiential learning, Indigenization, internationalization and community impact. The goal of including both the research and strategic plan/accreditation questions in one survey is to streamline our data gathering to have faculty members only report once/year.

The survey will take roughly 15-20 minutes. We recommend that you carve out time to sit down to answer the full survey in one sitting as we cannot guarantee what will happen if you quit and go back (you may have to go through it twice).

The survey can be accessed here:

https://uregina.eu.qualtrics.com/jfe/form/SV_a3KgfE3uAtLAGB7

Please complete the survey by Wednesday, January 22.

Emergency Preparedness & Fire Safety

Fire Safety

When You Hear a Fire Alarm:

- Immediately proceed to the nearest fire exit.
- Close the doors if you are the last person out.
- Do not use the elevators.
- In the event you are unable to utilize the stairs due to a disability, proceed to the nearest stairwell and take temporary shelter.
- Follow the instructions of the Emergency Wardens (orange vests), your instructor, or Campus Security.
- Do not re-enter the building until the Chief Building Warden, your instructor, or Campus Security advises you it is safe to do so.

If You Discover a Fire:

- Alert others to the danger as you leave; close the door to the room or area involved.
- Pull the nearest fire alarm.
- Leave the building by the nearest fire exit.
- As soon as you can do so safely, Call 911.
- Tell Campus Security details of the Fire. Stay in case the Fire Department has additional questions.

Emergency Notification

In the event of a life threatening emergency, students, faculty and staff will receive an emergency message providing basic information about the type of emergency and safety instructions. The message will be broadcast on computers, beacons, TV's, and via some building speaker systems across the U of R.

Emergencies

The University of Regina, like any other large organization, is potentially subject to natural, technological, and man-made emergencies. Refer to the Emergency Preparedness Guide throughout the University for detailed information on specific emergencies.

The fire drill and ENS test schedule and further emergency preparedness information is available on: <http://bit.ly/Emergency-Prep>